

Contract Agreement

This agreement is entered into as of -----between Goxhill Parish Council and-----

1. The independent Contractor

Subject to the terms and conditions of this agreement the Council hereby engages the Contractor as an independent Contractor to perform the services set out below, and the Contractor hereby accepts such engagement.

The Contractor shall not delegate or contract out any of the contract service to a third party without the prior writted consent of the Council.

2. Description of the Contract service

To provide a maintenance and mowing service at Goxhill Cemetery and grounds.

3. Parties

Goxhill Parish Council, Parish Room Howe Lane, Goxhill DN19 7HS and-----

4. Period of Contract/ Agreement

5. Payment Terms

The Contractor will invoice the Parish Council for ten equal monthly payments of----

The Parish council agree to make payment within 14 days of receipt of the invoice.

6. Status

The Contractor will remain an independent contractor in their relationship to the Council. The Council shall not be responsible for HMRC contributions and the contractor will have no claim against the Council for holiday pay, sick leave, retirement benefits, social security , health or disability benefits, unemployment insurance benefits, or employee benefits of any kind.

7. Responsibility of the Contractor

From March onwards:

- a. Regular grass cutting and strimming of the Cemetery, and verge areas
- b. Regular grass cutting of the rear land keeping the 2mtr grass footways clear.

- c Clearing and cutting back the entrance and internal path edging:-taking into account spring bulbs and dieback of same.
- d Pruning front and side hedges as and when necessary. Minor tree maintenance to the main Cemetery borders, and rear land.
- e Levelling up graves
- f Reporting maintenance issues to the Parish Council
- g Cutting the central grass area of the rear land on one occasion in both March and September of each year. The growth should be raked off and removed.
- h Waste containers, two sections for ground maintenance and one for soil excavated by the gravedigger, should be used and the waste reused when and where appropriate, between shrubs and trees.
- l To maintain a tidy appearance at all times.
- j The Contractor should hold the appropriate liability insurance and shall undertake the contract work with their own mowing and maintenance equipment.